

Minutes

Church Council Meeting Minutes

The regular monthly meeting of the Zion Church Council was held on Monday, Sept. 8th, at 6:30 P.M. in Zion's Conference room the President being in the chair and the Secretary being present. The following people were present for all or part of the meeting: Mr. Bruce McIntosh, Mrs. Linda Kinna-Engel, Mr. Jeff Derr, Mr. Bob Rockwell, Mr. Clinton Appleby, Mrs. Carolyn Milauskas, Sharon Finley, Mr. Jack Newkirk, Mr. Darin Gorden, Mrs. Deb Reichelt (Treasurer), Pastor Matt Day, Pastor Diane Day. A quorum was met with 10 of 13 members present at the meeting. The minutes of the last meeting were read and approved.

Agenda items were distributed to council members electronically prior to the meeting. The president asked that the order be modified to modified to accommodate the guest speakers and that two items be added to New Business: a request for membership and an update of the new foodbank building. There being no discussion, the chair called for the vote. The motion was adopted.

VOTED:

2025-09-1 To adopt the agenda as amended (moved and seconded)

Devotions: Pastor Diane

A motion was made and seconded to accept the minutes. A voice vote was taken; the vote was unanimous.

VOTED:

2025-09-2 To accept the minutes as amended.

The reports of the Treasurer, Secretary, Executive Committee, Property Committee, Nominating Committee, Middletown Valley Food Bank, Design Team, Music and Worship Ministry Team and Co-Pastors were received and placed on file. The President called for a motion to accept the consent agenda. The items on the consent agenda were adopted.

VOTED:

2025-09-3 To adopt the amended consent agenda.

Under Reports of Special Committees and Ministry Teams the Council received an update on the special committee appointed to explore the possibility of an in-house pictorial directory. The dates for taking pictures are Sept 21 and 28, between services. An update was also received from Pastor Matt on the progress of the furniture committee.

The first item of Unfinished Business was an update from the Council Secretary regarding the status of Zion's amendments to its constitution. The Secretary reported that the Synod Constitution recommended to the Synod that Zion's amended constitution be approved. The Synod Council will meet Nov. 7 – 8.

The next item of Unfinished Business was an update from the Nominating Committee presented by Linda Kinna-Engel. The Council reviewed the names of nominees and determined the order in which the potential nominees would be contacted.

The Property committee present an update on the status of the heating system/options. Several other proposals were also presented. These were discussed under new business

The last item under unfinished business was a proposal to approve the recommendation from Worship and Music Ministry Team to accept bid from Sweetwater for RF Hearing System utilizing funds from memorial contributions. A motion was made by the Executive Committee to approve the Team's proposal. The motion was approved.

VOTED:

2025-09-4 To approve the recommendation from Worship and Music Ministry Team to accept bid from Sweetwater for RF Hearing System utilizing funds from memorial contributions.

Under New Business, the first item of business was a request from the Food Bank for approval of their \$70,000.00 check (first payment/deposit) to Conestoga Builders for construction of the new Food Bank. A motion was made and seconded. The motion was approved.

VOTED:

2025-09-5 To approve the request from the Food Bank for approval their \$70,000.00 check (first payment/deposit) to Conestoga Builders for construction of the new Food Bank.

The next items of New Business were the annual review of SOP's #5 Mutual Ministry Handbook and #15 Vehicle Policy and Procedure Guide. Council members were asked to review each of these documents located on Zion's website. Changes or edits will be discussed at the Oct. Council meeting. The Council Secretary was asked to inform the appropriate Committee chairs to solicit their input.

A briefing was provided by Pastor Matt and Treasurer, Deb Reichelt on recent Portico Benefit plan option changes. After a brief discussion a motion was made and seconded to purchase the Select Copay 2000 option for 2026.

VOTED:

2025-09-6 To purchase the Select Copay 2000 Portico Benefit plan option for 2026.

Following the Portico Benefit plan selection the council considered and approved two proposals from the Property committee for a termite treatment for the Church building and Clothes Closet as well as approving expenditure of \$2,000 +/- to correct improperly wired controls for the boiler.

VOTED:

2025-09-7 To approve the Property committee's proposal of termite treatment for Church Building and Clothes Closet.

VOTED:

2025-09-8 to approve \$2,000 +/- to correct improperly wired controls for the boiler.

The final item of new business was acceptance of new members Shane and Mary Boyd and their daughter, Grace

VOTED:

2025-09-9 to accept Shane and Mary Boyd and their daughter, Grace into membership at Zion Lutheran Church.

During the Open Forum there were discussions regarding:

- A review of the performance of Zion's investment accounts and potential rebalance of assets to align with Zion's investment policy guidelines. (SOP#8). Jack Newkirk agreed to address this issue with the Finance Committee.
- The 200th anniversary celebration of Zion Church Sunday School.
- Ideas for the \$1000 grant from Kindling Faith.
- Heritage days
- Annual meeting and retreat dates. Feb. 1st was selected as the date for the Annual meeting (Feb. 8th will be the alternate date). The retreat was set for Feb. 21st from 9A.M. to 3P.M.
- Format for retreat
- Town Hall dates: Saturday and Sunday Jan 24th and 25th.

The Council President selected Council members to present the *Take 5* items at the next worship services on Sat. Sept. 13th, 2025. and the Sunday services on Sept. 14th, 2025.

The Sept. 2025 meeting of the Church Council adjourned at 8:52 P.M. on Sept. 8th, 2025, following announcements and prayer.

Bruce McIntosh, Secretary