

OUR MISSION: As a people of God we share Christ's love, grow in faith and serve others.

OUR VISION: Zion aspires to be a church where all are welcomed and loved; God's purpose for each of us is found; we serve others.

# Minutes

## Church Council Meeting Minutes

The regular monthly meeting of the Zion Church Council was held on Monday, Nov. 10th, at 6:30 P.M. in Zion's Conference room the President being in the chair and the Secretary being present. The following people were present for all or part of the meeting: Mr. Bruce McIntosh, Mrs. Linda Kinna-Engel, Mr. Jeff Derr, Mr. Bob Rockwell, Mr. Clinton Appleby, Mrs. Carolyn Milauskas, Ms. Sharon Finley, Ms. Addison Stupe, Mr. Jack Newkirk, Mr. Darin Gorden, Mrs. Deb Reichelt (Treasurer), Pastor Matt Day, Pastor Diane Day. A quorum was met with 12 of 13 members present at the meeting. The minutes of the last meeting were read and approved.

Agenda items were distributed to council members electronically prior to the meeting. Pastor Diane asked that one item be added to the Open Forum (Advent meals) and one item deleted from New Business (Acceptance of new members). There being no discussion, the chair called for the vote. The motion was adopted as amended.

### **VOTED:**

**2025-11-1** To adopt the agenda as amended (moved and seconded)

### **Devotions: Pastor Diane**

A motion was made and seconded to accept the minutes. A voice vote was taken; the vote was unanimous.

### **VOTED:**

**2025-11-2** To accept the minutes as amended.

The reports of the Treasurer, Executive Committee, Nominating Committee, Middletown Valley Food Bank, Safety and Security Ministry Team, Design Team and Co-Pastors were received and placed on file. Pastor Matt's report was removed from the Consent Agenda. The President called for a motion to accept the consent agenda as amended. The items on the consent agenda were adopted.

### **VOTED:**

**2025-11-3** To adopt the amended consent agenda as amended.

Under Reports of Special Committees and Ministry Teams the Council received a verbal update from the special committee appointed to explore the possibility of an in-house pictorial directory. The President asked that a final draft of the directory be presented to the Council at the December Council meeting. An update was also received from Pastor Matt on the progress of the furniture committee.

The first item of Unfinished Business was an update from the Nominating Committee presented by Linda Kinna-Engel. The President noted that 4 members were nominated by the Committee: Mrs. Lois Ahalt, Mrs. Kaylin Luther, Mrs. Sandy Bell and Mrs. Sharon Boyer. Mr. Bruce McIntosh agreed to remain on the Council for 1 more year to fill the seat vacated by Ms. Sheri Huckelberry.

The next item of unfinished Business was an update on the Youth Director position. Pastor Diane reported that there are no interested candidates. The Executive Council recommended that the Council lay the question on the table.

**VOTED:**

**2025-11-4** To lay the question regarding a Youth Director position on the table (intent: lay aside temporarily).

The last item under unfinished business was an update from the Finance Committee Chair regarding the committee's review of Zion's insurance program. The Finance Committee recommended that the Council lay the question on the table until January. The motion was passed by unanimous consent.

**VOTED:**

**2025-11-5** To postpone the question regarding the insurance review until January 2026.

The last item of unfinished business was the Property committee's recommendation that the Council approve replacing the insulation in the ceiling area above the 1992 addition. The motion was passed by unanimous consent.

**VOTED:**

**2025-11-6** To approve up to \$18,000 for removal of ceiling tiles and application of insulation in the ceiling area in the administrative section at the back of the church.

Under New Business, the first item of business was a review of membership roster. Jack Newkirk offered to contact all the individuals on the list to be removed to determine if they wanted to remain members of Zion. Review of the membership roster will be finalized in December following Jack's attempts to contact individuals identified to be removed from membership.

The next item of New Business was the documentation of procedures for the annual review of rostered leaders in SOP's #5 Mutual Ministry Handbook. The Executive committee recommended a decision on this question be postponed until December. This will allow more time for the Mutual Ministry committee to meet and consider the question. The motion was passed by unanimous consent.

**VOTED:**

**2025-11-7** To postpone the question regarding the documentation of procedures for the annual review of rostered leaders until the December meeting.

A discussion regarding a proposed policy regarding nominations for Church Council was initiated by Jeff Derr. The Executive committee suggested that this item be postponed until 2026. The Council concurred with this decision to take up the matter in 2026.

The last item of New Business was a proposal that there be a coffee and donut hour sponsorship at the same rate as the Altar flowers where families and/or individuals can sponsor the coffee hour in memory or in honor of someone or something. Those that choose to sponsor the coffee hour are not required to pick up the donuts, make the coffee, or assist with clean-up.

**VOTED:**

**2025-11-8** to approve a coffee and donut hour sponsorship at the same rate as the Altar flowers where families and/or individuals can sponsor the coffee hour in memory or in honor of someone or something.

During the Open Forum there were discussions regarding:

- Local benevolence
- The Council Retreat
- Advent meals

- Upcoming Town Hall meetings and
- A request from Mar-Lu-Ridge: 'Feeding our Community'
- Take 5 designees.

The Council President selected Council members to present the *Take 5* items at the next worship services on Sat. Nov. 15th, 2025. and the Sunday services on Nov. 16th, 2025.

The Nov. 2025 meeting of the Church Council adjourned at 8:37 P.M. on Nov. 10th, 2025, following announcements and prayer.

Bruce McIntosh, Secretary