

OUR MISSION: As a people of God we share Christ's love, grow in faith and serve others.

OUR VISION: Zion aspires to be a church where all are welcomed and loved; God's purpose for each of us is found; we serve others.

October 2025 Minutes

Church Council Meeting Minutes

The regular monthly meeting of the Zion Church Council was held on Monday, Oct. 13th, at 6:30 P.M. in Zion's Conference room the President being in the chair and the Secretary being present. The following people were present for all or part of the meeting: Mr. Bruce McIntosh, Mrs. Linda Kinna-Engel, Mr. Jeff Derr, Mr. Bob Rockwell, Mr. Clinton Appleby, Mrs. Carolyn Milauskas, Sharon Finley, Lori Odell, Addison Stupe, Mr. Jack Newkirk, Mr. Darin Gorden, Mrs. Deb Reichelt (Treasurer), Pastor Matt Day, Pastor Diane Day. A quorum was met with 13 of 13 members present at the meeting. The minutes of the last meeting were read and approved.

Agenda items were distributed to council members electronically prior to the meeting. The president asked that one item be added to the Open Forum: a web page for the Middletown Valley Food Bank. There being no discussion, the chair called for the vote. The motion was adopted.

VOTED:

2025-10-1 To adopt the agenda as amended (moved and seconded)

Devotions: Pastor Diane

A motion was made and seconded to accept the minutes. Sharon Finley indicated that she was not included as present. The secretary noted this amendment. A voice vote was taken; the vote was unanimous.

VOTED:

2025-10-2 To accept the minutes as amended.

The reports of the Treasurer, Executive Committee, Personnel Committee and Co-Pastors were received and placed on file. The President called for a motion to accept the consent agenda. The items on the consent agenda were adopted.

VOTED:

2025-10-3 To adopt the amended consent agenda.

Under Reports of Special Committees and Ministry Teams the Council received a verbal update on the special committee appointed to explore the possibility of an in-

house pictorial directory. The committee presented several recommendations for council consideration. The President asked that action on the recommendation be tabled until the November Council meeting to give the chair time to prepare a written report for Council's review. An update was also received from Pastor Matt on the progress of the furniture committee.

The first item of Unfinished Business was an update from the Nominating Committee presented by Linda Kinna-Engel, and several other members of the committee. Bruce McIntosh noted that two individuals have accepted his nomination. Jeff Derr is currently in the process of meeting with his list of nominees.

The last item under unfinished business was an update from the Finance Committee Chair regarding the committee's review of Zion's insurance program. Ken Basler asked that this action be tabled until after the committee meets in January.

Under New Business, the first item of business was a review of SOP #15 Vehicle Policy and Procedure Guide. A motion was made and seconded to accept the SOP without change. The motion was approved.

VOTED:

2025-10-4 To accept the review of SOP #15 without change.

The next item of New Business was the annual review of SOP's #5 Mutual Ministry Handbook. A motion was made to have the Mutual Ministry committee add a section that identifies the procedure for conducting annual evaluations of rostered leaders.

VOTED:

2025-10-5 To accept the review of SOP #5 with the addition of a section in the SOP by the Mutual Ministry committee that identifies the procedure for conducting the annual evaluation of rostered leaders.

Council members reviewed the proposed annual budget of the congregation as presented by the Finance committee chair, Ken Basler. Concern was raised by the Treasurer that projections of various amounts of revenue would be insufficient to cover the projected expenses. Several members noted that interest and dividends received from Zion's investments have not been identified as revenue. It was also noted that there are various grants available that the church can use to supplement its budget. Mr. Basler stated that the Finance committee is charged with preparing a budget for spending not income.

VOTED:

2025-10-6 to approve the budget plan (enclosed) recommended by the Finance Committee for expenditures needed to support activities the congregation has decided to undertake.

A list of all members of the congregation was presented by the Council Secretary. The list will be emailed to all Council members to review and note any additions or deletions. Council members were asked to complete this action prior to the November Council meeting.

Pastor Matt announced that a training session for the Emergency Response Plan (ERP) will occur on the last Sunday of Oct. at 9:00.

Pastor Diane asked that the acceptance of new members be tabled until November.

During the Open Forum there were discussions regarding:

- Web page for the MVFB
- Block party
- Advent/Christmas preparations/Community engagement
- Invitation to the 39th Annual Report to the Community (Rooted in Trust) dinner

The Council President selected Council members to present the *Take 5* items at the next worship services on Sat. Oct. 18th, 2025. and the Sunday services on Oct. 19th, 2025.

The Oct. 2025 meeting of the Church Council adjourned at 8:30 P.M. on Oct. 13th, 2025, following announcements and prayer.

Bruce McIntosh, Secretary