

Church Council Meeting Minutes
November 2023

The regular meeting of the church council of Zion Lutheran Church was held November 13, 2023, at 6:30 PM in the social room of the church, the President being in the chair and the Secretary being present. Members present were Pastor Matt Day, Pastor Diane Day, Doug Davis, Alexa Masser, Jeff Derr, Bob Hetrick, Carolyn Milauskas (secretary), Bruce McIntosh, Donna Huffer, Bob Rockwell (president), Shelly Gladhill, Deb Reichelt, Linda Kinna-Engel, Cindy Unangst, and via zoom Meghan Gunsallus. A quorum was met with 13 of 13 members present at the meeting.

Devotions were led by Shelly Gladhill

2023-11-1 A motion was made to accept the agenda as presented with the addition of one item under new business. New item: Home Daycare evacuation plan. The motion was seconded, and voice vote was unanimous.

2023-11-2 A motion was made to accept the October Church Council meeting minutes with two corrections. The corrections were the misspelling of Cindy Unangst, and a correction of wording of the motion 2023-10-7. The motion was seconded. A voice vote was taken, vote was unanimous.

The Treasurer's report was received (see enclosed report). A few questions were asked, and Deb answered the questions.

Committee Reports: Linda Kinna-Engel provided an oral update on the Property Committee. Bob Rockwell provided an oral update on the steeple repairs. Jeff Derr, Pastor Diane, and Bob Rockwell provided an oral update on the fundraising committee.

Staff Reports: There were no questions.

2023-11-3 A motion was made to limit discussion to 30 minutes on the Budget discussion item on the agenda. The motion was seconded, a voice vote was taken, vote was unanimous.

2023-11-4 A motion was made to amend the proposed budget to eliminate funding for the communication assistant and increase youth director to 32,000. The question was asked if the pastors are allowed to redirect some of these funds if they are not fully used in the hiring of a youth director could be used to augment other staffing priorities. The council said yes but would like to see the proposed plan before the plan is implemented. The motion was seconded, a voice vote was taken, vote was unanimous.

2023-11-5 A motion was made to reduce line item 153 in the proposed budget to \$1250.00 and reduce line item 202 by \$1,000.00. The motion was seconded, a voice vote was taken, vote was unanimous.

2023-11-6 A motion was made to approve the proposed budget with the amendments made by church council. The motion was seconded, a voice vote was taken, vote was unanimous.

2023-11-7 A motion was made to limit discussion to 30 minutes on the Nominations item on the agenda. The motion was seconded, a voice vote was taken, vote was unanimous.

2023-11-8 **A motion was made in favor of the 19 candidates for church council members as presented by the nominating committee.** The motion was seconded, and the voice vote was unanimous. A ballot vote was taken to rank the presented candidates.

2023-11-9 **Motion was made to accept the tally of votes, to call the candidates, with the recommendation, to call in alphabetical order any candidates that tied in the ranking.** The motion was seconded, a voice vote was taken, vote was unanimous.

Latinx Mission Start: Pastor Diane stated a report has been submitted and ask that the church council start to think about how we would like to participate in this new mission.

Youth Fund Resolution: This item was tabled until the December church council meeting.

Council Communications: Pastor Matt stated a few people had approached him about the church council highlights not being presented to the congregation. Because there is no staff to write up the highlights his suggestion is to hold quarterly or bi-annual meetings during adult forum hour to present the highlights to the congregation. This would also give people the opportunity to ask questions. No action was taken.

2023-11-10 **A motion was made to approve the list of charities recommended by the pastors and church staff where to donate the local benevolence.** The motion was seconded, a voice vote was taken, vote was unanimous.

Evacuation plan for Home Daycare: Pastor Matt was asked to obtain more details on what is expected from the daycare to use the church as an evacuation site. Additional information was requested by the counsel. Pastor Matt will report back as soon as he receives that information.

The council president asked that everyone do some research into different companies and report back next month for snow removal.

The meeting was adjourned at 8:40 with the Lord's prayer.

Carolyn Milauskas
Church Council Secretary