

Minutes

Church Council Meeting Minutes

The regular monthly meeting of the Zion Church Council was held on Monday, Dec.. 8th, at 6:30 P.M. in Zion's Conference room the President being in the chair and the Secretary being present. The following people were present for all or part of the meeting: Mr. Bruce McIntosh, Mrs. Linda Kinna-Engel, Mr. Jeff Derr, Mr. Bob Rockwell, Mr. Clinton Appleby, Mrs. Carolyn Milauskas, Ms. Sharon Finley, Ms. Addison Stupe, Mr. Jack Newkirk, Mr. Darin Gorden, Mrs. Deb Reichelt (Treasurer), Pastor Matt Day, Pastor Diane Day. Absent: Mrs. Lori Odell. A quorum was met with 12 of 13 members present at the meeting. The minutes of the last meeting were read and approved.

Agenda items were distributed to council members electronically prior to the meeting. Bruce McIntosh asked that one item be corrected on the agenda i.e. under **Reports of Special Committees and Ministry Teams**, the exhibit for the first item should be C₂. There being no discussion, the chair called for the vote. The motion was adopted as amended.

VOTED:

2025-12-1 To adopt the agenda as amended (moved and seconded)

Devotions: Pastor Diane

A motion was made and seconded to accept the minutes with spelling corrections on pg. 3: Kaylin and Huckleberry. A voice vote was taken; the vote was unanimous.

VOTED:

2025-12-2 To accept the minutes as corrected.

The reports of the Treasurer, Secretary, Executive committee, Directory committee, Personnel committee, Property committee, Middletown Valley Food Bank and Co-Pastors were received and placed on file. The President called for a motion to accept the consent agenda. The items on the consent agenda were adopted.

VOTED:

2025-12-3 To adopt the consent agenda.

Under Reports of Special Committees and Ministry Teams the Council received a verbal update from the special committee appointed to explore the possibility of an in-house pictorial directory. An update was also received from Pastor Matt on the progress of the furniture committee.

The first item of Unfinished Business was an update from the Mutual Ministry Committee presented by Linda Kinna-Engel. The President noted that The Mutual Ministry Committee did not meet this month so a decision on the question regarding the procedures for annual review the pastors will be postponed until next month.

The next item of unfinished Business was a review of membership roster. A review of the membership roster was finalized. The following individuals identified to be removed from membership:

Last Name	First Name
Adams	Mark
Adams	Michael
Adams	Emily
Adams	Heather
Basler	David
Bidle-Bowers	Karen
Coblentz	Valerie
Cook	Madelene
Cook	Gale
Cowell	Karen
Decker	Michael
Decker, M	Angie
Dixon	Karhi
Dixon	Ashley
Fulton	Tara
Gouker	Mark
Guckenberger	Michael

Last Name	First Name
Huffer	Jessica
Kahihikolo	Catrina
Kahihikolo	Courtney
Lenhart	Joan
Manning	Michael
Manning	Noreen
Nickey	Stephen
Nickey	Benjamin
Nickey IV	Robert
Puziss	Steven
Rhoderick	Mary
Rhoderick	Tamara
Smith	Danielle
Smith	Wesley
Stasiewicz	Skyler

The Executive Committee recommended Council approve the removal of the individuals identified. The motion was passed by unanimous consent.

VOTED:

2025-12-4 to approve the list of *members to be removed*.

The next item of unfinished Business was the appointment of a new Personnel Committee Chair. Since neither Zion's constitution nor the bylaws address the specific procedures for appointment of a committee chair, the Executive committee recommended that the new administration adopt a resolution indicating the method to be used. Linda Kinna-Engel volunteered to serve on the Personnel Committee following her term on Council and will accept the chairmanship of the committee if elected by the committee members. Bruce McIntosh agreed to develop a resolution for Council approval that identifies specific procedures for appointment of committee chairs.

The last item under unfinished business was the appointment of an audit committee for 2026. The Executive Committee proposed the following individuals to be appointed as members of the Audit Committee: Chris Derr, Brian Lizzi, and Ken Basler. The motion was passed by unanimous consent.

VOTED:

2025-12-5 To appoint Mr. Chris Derr, Mr. Brian Lizzi and Mr. Ken Basler as members of the 2026 Audit committee.

Under New Business, the only item of business was a reminder to all committee chairs/ Ministry team, Board chairs and staff of the due date for submission of their portion of the annual report.

During the Open Forum there were discussions regarding:

- Advent Dinner
- Council retreat
- Congregational Meeting
- Take 5 designees.

The Council President selected Council members to present the *Take 5* items at the next worship services on Sat. Dec. 13th, 2025. and the Sunday services on Dec. 14th,

2025.

The Dec. 2025 meeting of the Church Council adjourned at 7:31 P.M. on Dec. 8th, 2025, following announcements and prayer.

Bruce McIntosh, Secretary